

Management Programme

**ASSIGNMENT
SECOND SEMESTER
2014**

MS-10: Organisational Design, Development and Change



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 10
Course Title	:	Organisational Design, Development and Change
Assignment Code	:	MS-10/TMA/SEM - II/2014
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment on or before 31st October, 2014 to the coordinator of your study centre.

1. Describe any three organizational structures and their advantages and limitations. Illustrate with reference to an organization you are familiar with how restructuring help in the effectiveness of their organization.
2. Discuss the importance of quality of work life in the present day work – situation. Comment on the quality of working life at your present workplace or a workplace you are familiar with and if there needs any improvement suggest methods.
3. Explain how organizational analysis helps in the development of an organization. Illustrate an intervention which is used for the development of the organization which you are familiar with. Briefly describe the organization you are referring to.
4. Discuss how resistance to change could be managed in an organization. Describe with reference to few organizations how change was managed successfully.
5. Briefly describe the competencies required for a change agent and discuss the diverse roles of a change agent.